Year in Review
2022
2023
MESSAGE FROM OUR CHIEF

We take pride in our engagement and commitment to the Emory community.

Our department takes pride in how we connect with you each day. We approach our role with a commitment to transparency, collaboration, respect and sharp focus on building and sustaining your trust. Our Emory Police Department (EPD) annual report serves as an opportunity to reinforce that commitment. We are proud to demonstrate our focus on continuous improvement through professional development, community outreach, and active engagement with the community we love.

Here are a few highlights:
- **Training:** All EPD employees attend training on ethics, de-escalation and procedural justice. Additionally, our department has expanded its training focus to include attending national leadership and professional development conferences across the state.
- **Engagement:** While every EPD employee shares our commitment to community engagement, our Partnerships Recruiting & Outreach Unit cultivates trust through events such as our famous Blue Donkey coffee giveaways, safety chats and Community Police Academy sessions. We also expanded our team by welcoming four Community Service Officers.
- **Community partnership:** EPD partnered with Justice Sustainability Associates (JSA) to launch a community partnership comprised of students, faculty, and staff. During a series of interactive meetings, we discussed EPD’s approach to accreditation, data transparency, emergency communications, and policing policies. We look forward to continuing that work.
- **Community survey:** We invited the community to share feedback on safety and how they interact with EPD. Your input shapes our goals for the year ahead.
- **We are Emory:** This year, several EPD employees celebrated longevity milestones of 30, 25 and 15 years with Emory. A member of our leadership team was named an Emory Employee of Distinction for 2023, and we now serve on the executive board of two state professional organizations. Several EPD employees are also active members of Emory’s Employee Resource Groups.

We share these accomplishments and milestones because every engagement enhances our culture of integrity, professionalism, compassion, and accountability. We challenge ourselves to solve problems and deliver at the highest level.

We are proud of our role in the Emory community and our relationship to campus partners. I’m excited about what’s ahead for EPD and the thriving campuses we serve.

EPD Chief Cheryl D. Elliott
OUR MISSION

EPD's mission is to provide professional police services in partnership with the community we serve.

WHO WE SERVE

Three campus communities:

Our jurisdiction spans DeKalb, Fulton, and Newton counties, including 500 yards beyond Atlanta and Midtown campus borders.

Emory University's Atlanta campus

Emory University Hospital - Midtown

Oxford College
OUR GUIDING PRINCIPLES

EPD strives to build lasting and meaningful relationships grounded in trust, honesty, and transparent communication.

**TRUST**
We treat people with dignity and respect, fostering a safe and inclusive campus for all.

**TRANSPARENCY**
We post crime data and policies that reflect EPD interactions with the community we serve.

**COMMUNITY PARTNERSHIP**
We cultivate lasting relationships through candid and consistent communication and outreach to students, faculty, and staff.

**PROCEDURAL JUSTICE**
We invest in practices designed to increase confidence in our officers and our approach to public safety.
EPD strives to foster a safe and inclusive campus for everyone. Through our words and actions, we are here to serve.

**Community Engagement**
- Strengthen campus partnerships
- Host Community Police Academies
- Conduct safety chats and events
- Manage social media

**Criminal Investigations**
- Review criminal cases
- Conduct threat assessments
- Partner with municipal agencies
- Identify and address crime trends

**Community Service Officers**
- Provide unarmed campus visibility
- Patrol the campus on bicycles
- Unlock doors and conduct nightly building checks

**Dignitary Protection/Events**
- Manage staffing for large-scale campus events such as graduation
- Provide security for dignitaries and political leaders who visit Emory
- Partner with federal and local agencies
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**Emergency Communications**
- Answer emergency calls by phone or the Emory Safe app.
- Assess situations and dispatch police, medical and fire safety units.
- Field maintenance requests.

**Security Systems**
- Maintain mechanical key control.
- Monitor electronic building access and alarm systems.
- Track security camera systems across our campuses.

**Training**
- Coordinate departmental training to exceed Georgia Peace Officer Standards and Emory training requirements.
- Maintain Emory’s role as a Clery campus security authority.

**Uniform Patrol**
- Patrol assigned areas.
- Respond to requests for assistance.
- Preserve safety across Emory.
- Cultivate trust through community outreach.
2022-23 STATS

When you call, we answer, 24/7.

CALLS FOR SERVICE

18,306
Calls for service received by radio

6,287
Calls by phone

712
Calls by alarm

142
Calls by walk-ins

75
Calls by Blue Light phones

39
Calls by officers

26
Calls by LiveSafe app

PROFESSIONAL DEVELOPMENT

2,344
Training hours by law enforcement personnel

863
Training by Emergency Communications

59
Courses taken

COMMUNITY OUTREACH

1,001
Community connections through events and outreach

75
Outreach events

150
Goodie packages distributed

59
Special security details

24
Emergency response trainings
EPD strives to be a model for campus law enforcement, exceeding state training standards and weaving procedural justice into our approach to public safety.

Training completed by all EPD law enforcement officers

- ALERRT (Active Attack Incident Training)
- Clery Act & Title IX
- Community Policing / Procedural Justice
- Cyber Security Awareness
- Diversity & Inclusion
- Duty to Intervene
- Security Awareness
- De-Escalation
- EHSO-Respiratory Protection for Single-Use
- Ethics
- EHSO-BBP non-research
- Fire Safety
- Firearms
- Fire Watch
- NARCAN
- Night Shooting/Low Light Shooting
- Weapon Mounted Light Transition
- Use of Force
- Oleoresin Capsicum Refresher
- Patrol Rifle
- Preventing Harassment & Discrimination
- TASER 7 Transition
- Violence in the Workplace for Faculty & Staff

All EPD officers are certified by the Georgia Peace Officer Standards & Training Council, and complete courses throughout the year on topics that include procedural justice and use of tactical weapons.
OUR TRAINING

Additional training and conferences attended by EPD

- Active Shooter Response/Parkland: Lessons Learned
- Advanced Report Writing
- At-Risk Adults
- CPTED – Crime Prevention Through Environmental Design
- Change Management
- Civil Treatment in the Workplace for Leaders
- Crisis Management
- Crisis Intervention Training
- Cultural Diversity
- Conflict Resolution
- Developing a Culture of Leadership Excellence
- Emergency Planning
- EQUIP: Leadership Training Series
- Essentials of Leadership Training
- Financial Crime Investigations
- Gatlinburg Law Enforcement Conference
- GALEFI Conference
- Human Trafficking
- IAHSS Basic Security certification
- Incident Command training
- Internet Crimes Against Children
- Interpersonal Communications
- Keeping Terrorism Out of Our Schools
- Leadership Development Program
- Media Relations
- Tactical Emergency Casualty Care Training
- Teambuilding and Problem-solving simulation
- Police Training Officer Course
- Preventing Target School Violence
- Threat Assessment Training
- School of Police Staff and Command – Northwestern University
- School Resource Officer Training
- Specialized Patrol Techniques
- Sexual Assault Investigations
- Sexual Assault Evidence Collection
- Professional Security Officer Program
- Terrorism Analysis and Investigation Fundamentals
- Weather Safety in Schools
- Violence in the workplace for managers

At Emory, “a wise heart seeks knowledge.” Sgt. Theis completed the School of Police Staff and Command program offered by Northwestern University. Emergency Communications Supervisor Watts completed Essentials of Leadership at Emory, and Professor Ed Lee provided ethics training during an annual Supervisors meeting.
EPD invests in career development. This year, EPD promoted six new Sergeants, two Lieutenants, two Captains and one Emergency Communications Supervisor. During our Sergeant promotion ceremony, Chief Elliott shared a little light reading with our new leaders.
You may recognize new faces across EPD. From top left, Ofc. Powell, Ofc. Mahoganey, Ofc. Watts, and Ofc. Richards sign their EPD oaths. Ofc. Forrester graduates from the North Central Georgia Law Enforcement Academy, Community Service Officer II Trudeau joins our team. Officers Jackson and Hanna are part of our Oxford Unit. Freddie Hudson is an Electronic Security Tech, Ofc. Acevedo joins us from Campus Services; and Dispatchers T. Winter and T. Whitfield are part of our Emergency Communications team. (Not pictured, Locksmith Sebastiano Russo)
EPD STUDENT AMBASSADORS
“The professionalism and sensitivity that you showed exemplifies what I have seen and know about EPD.”
— Deena Keeler, Emory Staffer

“It was a very enlightening conversation. It was a safe place for people to express their opinion and a good experience.”
— Moyo Odugbemi, BSA House RA

“I attended every class. I took notes. It was empowering. It was important for me. Thank you for this opportunity.”
— Elizabeth Christian, Emory Law Librarian and EPD Community Police Academy Participant

“I learned a lot about reliability, work ethic and the importance of having a strong one, and how to be a leader and serve.”
— Sona Joshi, Former EPD Ambassador

“THANK YOU to the Emory Police Department for keeping us safe every day at our hospitals. You are appreciated and valued more than you will ever know.”
— Jill Holdsworth, Manager of Infection Prevention at Emory University Hospital

“EPD is the best. Your service has been exceptional.”
— Dr. Meeks, EPD Community Partnership Co-Chair
YEAR IN REVIEW

Aug.
Conducted active shooter and campus safety training in partnership with the Office of Campus Life. Welcomed students back to campus, and promoted two Captains.

Sept.
Relaunched EPD’s Community Police Academy for students, faculty and staff.

Oct.
Hosted Emory Safety Fair in partnership with CEPAR and campus organizations and signed a pledge for the TRUST campaign.

Nov.
Hosted 'Take a Break Tuesday' outreach event at Oxford College.

Dec.
Expanded team to include Community Service Officer II role, and hosted Asst. Chief Kari Sasso of the University of Wisconsin-Madison PD in a knowledge exchange.

Jan.
Launched EPD Community Partnership workgroups.

Feb.
Launched Spring Community Police Academy; participated in Emory job fair at Stonecrest.
YEAR IN REVIEW

March
Promoted six new Sergeants. Capt. Thomas Manns named a 2023 Emory Employee of Distinction

April
Invited Emory students, faculty and staff to take the EPD Climate Survey, and members of the team attended the inaugural Professionalizing Law Enforcement – Community Engagement Training conference.

May
Provided support during Graduation, attended inaugural Professionalizing Law Enforcement – Community Engagement Training conference, hosted summer games for Special Olympics of Georgia. Conducted our annual climate survey.

June
Hosted brainstorming forum for Georgia campus safety leaders.

July
Hosted safety training sessions during summer camps.

August
Conducted leadership training for all EPD supervisors. Welcomed the beginning of a new school year. Deputy Chief Buchtinec named Vice President of the Georgia Association of Chiefs of Police.
We are committed to creating a safe and inclusive campus through transparency, increased communication, and a consistent review of our policies. We welcome feedback on how we are meeting the needs of the Emory community.

CALL US
Call 404.727.6115 and share feedback with our director of communications / public information officer.

SHARE ONLINE
Visit police.emory.edu/feedback to fill out our online form.

EMAIL US
Send any feedback to police@emory.edu.

USE THE TIP LINE
Using our feedback form as a guide, leave a message on our Tip Line at 404.727.TIPS or 404.727.8477.

MAIL IT
Mail feedback to Emory University Police Department, 1784 N. Decatur Rd., Suite G01, Atlanta, GA 30322

DELIVER IN PERSON
Deliver a completed feedback form to any of our three locations, or share it with us when you see us on campus.

CONTACT

Emory Police Department
1784 N. Decatur Rd., Suite G01, Atlanta, GA 30322

404-727-6111
www.police.emory.edu
police@emory.edu
@emorypolice